



## **Children, Youth and Families Ministry Lead**

### **Job Description**

Reporting to the Senior Minister, this role is to disciple and encourage children, young people and families within the Church to develop a personal relationship with Jesus Christ. This person will also carry the good news of the Gospel to children, young people and families in our local community and wider city.

Whilst we recognise that all the following criteria are important, we do not expect any individual to fulfil each and every one. More important than this is a strong sense of calling to serve God here at St. Peter's Baptist Church.

The key areas of this role include:

### **Be Spirit-led and committed to personal spiritual development**

- Maintain personally, and inspire in others, the disciplines of:
  - prayer
  - Bible reading
  - worship
  - fellowship

### **Strategic direction**

- Develop and coordinate the mission and strategy of CYF within the church
- Develop and coordinate the mission and strategy of outreach to families within the local community
- engage with current cultural and christian frameworks for CYF work

### **Leadership**

- Communicate plans, developments, projects and updates to the wider church, e.g through church and leaders meetings
- To act as a role model
- Inspire, equip and recruit volunteers to support the CYF program
- Disciple children and young people within a Sunday and midweek program
- Disciple and equip whole families to live wholeheartedly for Jesus
- Enable children and young people to identify their gifts and facilitate the practice of these in the wider church family
- Plan and deliver family 'All-age' worship services

### **Managing volunteers**

- Inspire the wider church to commit to CYF ministry
- Train teams periodically with current practice updates
- Oversee group rotas using ChurchSuite
- Team build with key group leaders

### **Management**

- Plan and develop programs of study and activities for children and young people
- Consistent theming across age groups
- Lead Sunday and midweek groups on a regular basis
- Plan and oversee annual events: Holiday club, residentials etc
- Have oversight of the CYF budget
- Manage resources

### **Community engagement**

- Oversight of midweek toddler group
- Build upon links with local schools
- Work with partner organisations who invest in schools work
- Develop links and relationships with local families

### **External networks/partnerships**

- Engage with city-wide CYF initiatives
- Support key local organisations with visions to bring CYF's to know Jesus

### **Pastoral Care**

- Be the first port of call for the pastoral support of children and young people
- Liaise with Minister for Pastoral Care for further support or wider family concerns

### **Safeguarding**

- Follow the Church Safeguarding Policy
- Work in partnership with the named Safeguarding Lead for children and young people
- Help to communicate best safeguarding practices to all involved in CYF work

### **Policies**

- Ensure all relevant policies and procedures are implemented in the CYF ministry
- Adhere to all church policies and procedures
- Be a church member and participate fully in the life of the church

## Person Specification

- The most important attribute is someone who feels called to the role
  - A passion for Jesus and the growth of the Kingdom of God
  - Experience of the Holy Spirit empowering their lives
  - Committed to seeking and serving God, living a lifestyle that sets a good example to children, young people and families
  - Able to lead Children, Young people and Families Ministry
  - A passion to see children, young people and families grow as Christ's disciples (not just converts) and become confident in their faith
  - An understanding of, and commitment to, the needs of young people
  - An enthusiasm for sharing the gospel with others in word and action
  - Able to relate to and work with people from a broad diversity of backgrounds and ages
  - Able to inspire, equip, grow and release teams of volunteers
  - Someone who relates well with people and enjoys teamwork and working under their own initiative, whilst being accountable, responsible and responsive to supervision
  - Diplomatic, tactful and patient; able to deal with conflict should it arise
  - Capable of engaging at both a personal and corporate level
  - Creative and innovative
  - A good sense of humour and a positive outlook
  - Someone who is currently a regular and active member of their existing church
  - Someone who accepts that this role has an Occupational Requirement (OR) for the post-holder to be a practising Christian and to be in agreement with the Baptist Union's Declaration of Principle under Schedule 9 of the Equality Act 2010. This appointment will be subject to the successful applicant demonstrating their right to work in the UK and undergoing an Enhanced Disclosure and Barring Service (DBS) Check.
  - Someone who is committed to following the Safeguarding principles of SPBC (see Policies on SPBC website)
  - In short, someone who models the behaviour and character of Jesus
- 
- **Experience**
  - Recent experience of church-based children/youth work is essential
  - Relevant qualifications in youth work or schools work would be desirable